



Dear Church Family,

The HHBC Transition Team thanks our church family for the trust you have placed in our team. Our Team members are Amber Howard, Linda Frost, Gretchen Sewell Rachel Wiles, Randy Brothers, Gary Ensminger, Morris Hunter, Dave Roberts, Annabelle Beamer, Imani Sewell along with staff members; Bob Vassar, Susan Foster, and Brian Justice. The Team was created to assist HHBC to "transition" into the future and to place HHBC in the best possible position to reach our community for Christ.

We held our Town Hall meeting February 19, 2017 where we introduced 2 ways we could proceed as we move toward the future of HHBC. One of the ways was a traditional approach, much like we have taken in the past. where we form a Pastor Search Team and search for a Pastor. The second approach is a new method. This second approach allows HHBC to seek the assistance of outside sources. These sources include our Tennessee Baptist Convention. We have enlisted their help in our transition process to formulate surveys and assist the Transition Team in discovering who HHBC is and areas that we feel successful and areas that we feel we need help. A second source of assistance is an organization based in North Carolina led by Bill Wilson that consults with churches and assists them in strengthening areas of a church where they are succeeding and formulating changes within the church in areas of weakness. An additional source of assistance is Brentwood Baptist through their Middle Tennessee Initiative or MTI. Brentwood Baptist has created MTI to assist churches that are not reaching their full potential.

The Transition Team asked for your, HHBC's, permission to investigate the second approach or to gather information concerning outside sources at the February 19th Town Hall meeting and you overwhelmingly approved.

Since the February 19th meeting the Transition Team met with representatives from Brentwood Baptist on March 7th, asking details of their avenues to assist churches. Brentwood shared an abundance of information on how they are equipped to assist and the programs they offer to churches. Sunday, March 12th, our Transition Team split into two person teams and visited three of the Brentwood Baptist satellite churches to gain insight into their worship services. Our plan is to continue gathering information. The Transition Team plans to meet with representatives from one of the Brentwood satellite campuses and hear their thoughts on the assistance they received. Our team will also request a meeting with Brentwood team members to ask questions on how the MTI could assist Harpeth Heights in consulting or coaching HHBC in specific areas identified through our church surveys.

All of the above is to keep you, our HHBC family, informed and up to date. We are enjoying every minute of our work and look forward to the great future God has for HHBC. Thank you, again, for your trust in our HHBC Transition Team.